

SCIENCE IN ASYLUM

Given the common de-skilling of highly qualified migrants in Austria the ZSI (center for social innovation) aims to contribute its experience in the areas of migration, inequality, and research and labor market policy to improve the integration of refugee scientists in the Austrian labor market. Thus, the project "Science in Asylum" was created, which offers refugees the possibility to attend seminars that provide essential information, training and networking possibilities.

OBJECTIVES:

Supporting the integration of refugee scientists in the Austrian / European scientific community and the Austrian labor market.

- Avoiding deskilling
 - Acknowledging competences
 - Documenting achievements
- o Providing necessary information
 - Specific to the Austrian scientific field and labor market
- o Supporting the integration of refugees in the Austrian / European scientific community

ACTIVITIES:

- Organising regular **SEMINARS**:
 - Lectures on e.g.:
 - Austrian / European Research & Innovation system
 - Nostrification in Austria
 - Culture specific "Business attitudes" and expectations concerning applicants
 - Participants write a short paper showcasing their scientific work. .
 - o **Disseminating** the paper to relevant peers
 - Light "peer review" (by volunteers)
 - Publication of the papers via a specific website and a volume containing all seminar papers
- Integration of participants in the scientific community of their respective field
 - Organising networking meetings
 - Developing mentor/mentee relationships
- Organising LECTURES and DISCUSSION MEETINGS
 - o Highly qualified refugees give lectures or present their work to relevant peers and students.