



Age Work Balance

“PEER REVIEWS”

Insight into the AWB methodology

About the Peer Review Method

- Peer Reviews are conducted in **scientific writing**.
- In recent years peer review have been used for assisting improved performance in **(policy) approaches**.
- The Open Method of Coordination (OMC) endorsed the use of peer reviews to help Member States identify and promote their most effective policies in the fields of social protection and inclusion.

*Peer review can be described as the **systematic examination and assessment of the performance** (...), with the ultimate goal of helping the reviewed (...) improve its policy making, adopt best practices and comply with established standards and principles.*

Source: OECD (2009)

Peer Reviews in EU-Programmes

- Peer Review in Social Protection & Social Inclusion

www.peer-review-social-inclusion.eu/



- Mutual Learning Programme

www.mutual-learning-employment.net/

- Peer review in European VET

www.peer-review-education.net/index.php?language=EN



- Peer review EUROSTAT

http://epp.eurostat.ec.europa.eu/portal/page/portal/quality/code_of_practice/peer_reviews



Peer Review approach within AWB

- On-the-spot **exchange visits** (workshops) on selected good practices targeted to older unemployed older people
- Used a **standard model** for all 5 Peer Reviews
- Used the '**critical friend**' approach
- Worked with a **core group** of critical friends (all involved METNet partners, ensuring continuity of partners)
- Used a **non-binding reflection system**
- The process was **not an evaluation**



- Peer Review Workshops were set up as social experiment during April and June 2012.
- The workshops aimed:
 - To identify the **relationship** between the **network structure** (different public and private actors) and the **particular practices**;
 - To identify **transferable aspects** revealed for a mainstream strategy.
- Focus of exploration
 - **‘C’**: **Strategy** and **approach** of the **CITY** in relation to active labour market policy;
 - **‘P’**: **Good Practice** example of (re-)integrating older unemployed people into the labour market;
 - **‘N’**: **NETWORK structure** supporting the good practice



Each Peer Review ...

- ... was conducted on two half days:
- First half day:
 - series of **presentations**
 - with opportunities for **discussion** between key stakeholders and practitioners of the practice and critical friends (AWB members).
- Second half day - on the following day:
 - Closer analysis of **key lessons** emerging from the first day during in a AWB member session.
 - In conclusion, participants **shared their initial findings**, questions and key lessons from the Peer Review with representatives of the good practice.

Output of the PEER Reviews

Five City Reports - these documents presents:

- **Exploration of the policy strategy and approach**
 - Problem analysis, Description of the policy strategy, Key stakeholder of the strategy
- **Exploration of the good practice**
 - Responsible implementing organization, Rationale, Purpose and Description of the good practice, Link to the policy strategy, Founders and actors of the practice, Results achieved so far, Impact of the good practice, Aspects of innovation, Transferability of the good practice
- **Exploration of the network behind the good practice**
 - Network members, Ownership, Significance of the network related to the good practice
- **Summary of Key Lessons learnt**
 - Recommendations for the practice, Key Lessons learnt of AWB members for improving their city approach, policies and actions, open questions

PEER Reviews concluded of ...

- **Experiences counts**
 - 15 & 16 March in Graz / AT
 - Host: move-ment Human Resource Management and Management Consultancy Ltd
- **Berliner Bär**
 - 12 & 13 April in Berlin / DE
 - Host: JobCenter Pankow
- **CeBB**
 - 27 & 28 April in Hamburg / DE
 - Host: Koordinierungstelle Weiterbildung und Beschäftigung
- **Order EMP/54/2010 Cantabria**
 - 24 & 25 June in Santander / ES
 - Host: Documenta
- **Ballyfermot & Chapelizod Partnership Local Employment Service**
 - 16 & 17 July in Dublin / IR
 - Host: Ballyfermot & Chapelizod Partnership Local Employment Service

Thank you



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